

Oregon NHA

OREGON BOARD OF EXAMINERS OF NURSING HOME ADMINISTRATORS - OCT 2004

This newsletter has been created by the OREGON BOARD OF NURSING HOME EXAMINERS (BENHA) to provide an instrument of communication between the Board and the Oregon registered administrators.

The Board welcomes your comments and suggestions for information you would like to see published in future newsletters.

BOARD MEMBERS

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2004-05 MEETING DATES

- October 13, 2004
- January 12, 2005
- April 13, 2005
- July 13, 2005
- October 12, 2005

Meetings convene at 8:30 a.m. at the location listed above.

FROM THE EXECUTIVE OFFICER

--Janet Bartel

Dear Licensees,

I recently had the pleasure of attending the Oregon Health Care Association's (OHCA) 54th Annual Convention & Trade Show held September 20th & 21st in Portland. What a wonderful event and an excellent opportunity for gaining those required CEU credits! This worthwhile event featured several notable keynote speakers--Erik Wahl and Dr. Eric Allenbaugh--who delivered their presentations superbly. I also found time to attend one of the education workshops, which proved both interesting and enlightening. Since my arrival at the board in November 2003, I have noted that staff recruitment and retention pose significant challenges for the long-term care industry. Given this, I decided to attend a workshop focused on screening and interview tips, which was presented by Deborah Jeffries, PHR, Vice President, HR Answers, Inc. As with the other speakers, I was very impressed with her presentation and subject knowledge. I chatted with her after the workshop and invited her to contribute articles for your newsletter addressing reference check techniques and employee recruitment and retention. Deborah was kind enough to provide me with a copy of their monthly newsletter, *Advantage*, which I found quite informative. If you are ever in need of HR consulting services, you might want to consider contacting Deborah Jeffries at (503) 885-9815 or toll free at (877) 287-4476. You can also visit HR Answers' Website at www.hranswers.com.

In closing, I would like to extend my sincere appreciation to OHCA for their generous invitation and congratulate them on yet another successful event. I can hardly wait until next year!

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CONTINUING EDUCATION REPORTING METHOD TO CHANGE

At its July 14, 2004 meeting, the board unanimously approved a change in continuing education reporting method. Presently, licensees submit CEU's to the board office for recording; however, that will change with the 2005-07 license period. Effective July 1, 2005, licensees will begin to monitor and record their own CEU's. A CEU Report Form and instructions will be provided with your renewed NHA license and an Excel spreadsheet for tracking your CEU's will be posted on the board's Website. **How will it work?** During the license period, licensees will complete continuing education activities and record their hours. Licensees will be required to retain their certificates of attendance/completion for verification purposes. **How will the board verify compliance?** At renewal, the board office will conduct a random audit of five percent of licensees. If you are selected for audit, you will be asked to provide documentation verifying attendance/completion for the CEU's reported. **How will I know what continuing education activities qualify for credit?** Licensees will be provided guidelines for determining whether continuing education activities qualify; however, the board office will remain an available resource to assist licensees with selecting qualifying activities. In addition, the board office will continue to review, approve and post qualifying continuing education activities on its Website. **Will I still be allowed to carry over excess CEU's?** Yes, however, if you elect to carry over CEU's, you will be asked to retain your continuing education documentation from your prior license period to verify the hours carried over. **What are the benefits of changing to a self-reporting method?** Notwithstanding audits, licensees will not be required to submit their attendance/completion verification documents to the board office, thus saving time and, in some cases, the cost to mail the documentation. Further, licensees will know at any given time the total CEU's they have completed. Finally, it will increase accuracy in the recording of CEU's and ensure that you are receiving appropriate credit for the hours that you have completed.

FREE (OR NEARLY FREE) ETHICS ACTIVITIES

The Providence Center for Health Care Ethics, Physicians for Compassionate Care and the Portland Guild of the Catholic Medical Association are co-sponsoring a visit by Daniel Sulmasy, OFM, MD, PhD, on October 14 and 15. Pre-registration is required for each of the sessions listed below.

Dignity, Vulnerability and the Care of the Patient	Ethics and End-of-Life Care 2004 - Where's the Action?	Balancing Caregiver Conscience and Patients' Needs
Thursday, October 14 12-1:30 p.m.	Friday, October 15 9-Noon	Friday, December 3 8-9:00 a.m.
Providence St. Vincent Medical Center, Souther Classrooms	Providence Portland Medical Center Amphitheater	Providence St. Vincent Medical Center, Souther Classrooms

Is Health Care a Spiritual Practice?

Thursday, October 14 Evening Presentation
6-7:00 p.m. Reception, 7-9:00 p.m. Dinner and Presentation
Portland Golf Club
\$48 per person
To register, contact David W. Willis, President of the Portland Chapter, Catholic Physicians Guild at dwwillis@nweci.org or (503) 280-4933 ext. 1.

For more information or to register for the free, live presentations listed above, please contact **Patty Goss, Providence Center for Health Care Ethics** at patricia.goss@providence.org, (503) 216-1913 or visit www.providence.org/ethics

FROM THE GOVERNOR'S OFFICE

NEWS RELEASE

August 17, 2004

Federal Government Approves Hospital Tax to Support Oregon Health Plan

Governor thanks hospitals and managed care plans for stepping up to help insure Oregonians

Federal officials today authorized Oregon to begin levying an industry-supported tax on selected Oregon hospitals to help support a scaled-down Oregon Health Plan.

Approval permits the state to continue offering the Health Plan's Standard benefit package to an estimated 24,000 low-income adults who otherwise would not qualify for Medicaid coverage. Earlier, the state received federal approval to levy a provider tax on 31 managed care insurance plans that serve OHP clients. Legislators last year approved the "provider taxes" on managed care plans and hospitals to support benefits for Standard enrollees.

"I am gratified that the hospitals and managed care plans agreed to help us continue insuring people who otherwise would be forced to rely on costly emergency room care or to simply go without," said Gov. Ted Kulongoski. "These public-spirited partners are helping us to maintain health care coverage for as many Oregonians as possible." Kulongoski said coverage is important not only to those directly affected, but also to Oregonians to whom charity care costs otherwise would be shifted in the form of higher medical bills and health insurance premiums.

The Standard benefit package, which closed to new enrollments on July 1, now covers about 56,000 adults. As a result of the February voter rejection of a temporary income-tax increase contained in Ballot Measure 30, OHP Standard no longer receives state general fund support. The Oregon Department of Human Services accordingly has been directed to reduce that number to approximately 24,000 by next June 30. Without approval of the hospital tax, that number could have been further reduced to 17,000.

The hospital tax will be on urban hospitals, and federal approval was needed because the tax will exempt rural (so-called Type A and Type B) hospitals and the Oregon State Hospital. By levying the taxes on hospitals and managed care plans, Kulongoski said, the state can in turn claim federal Medicaid matching funds. The federal government will match every dollar the state raises with \$1.50. The Standard benefit package covers doctor visits, prescription drugs, emergency dental, x-rays, limited medical supplies, outpatient mental health and chemical dependency treatment, and a limited hospital benefit. Medical supplies and the dental, mental health and chemical dependency benefits, cut last year to help balance the state budget, were restored Aug. 1.

Meanwhile, the Health Plan's Plus benefit package, which covers approximately 300,000 people who are disabled, blind, aged, receiving public assistance or who are otherwise eligible for traditional Medicaid, continues to receive both state general fund and federal budget support.

Media Contact

Marian Hammond, 503-378-6169

Lynn Read, DHS, 503-945-5767

CE SPOTLIGHT

With the license renewal fast approaching, I thought it might be helpful to provide information on some readily available continuing education resources. The following is a listing of continuing education activities and providers approved by either the board or NAB. As a reminder, NAB-approved activities are automatically accepted by the Oregon Board of Nursing Home Administrators.

INTERNET**Provider Management Educational Services, LLC (PMES)**

www.providerman.com

- NAB approved and ready when you are!
- Infuse your portfolio of continuing education credits
- Convenience in the comfort of your home or office!
- Pay when you pass the test
- Printable Certificate of Completion

Here are just a few topics:

- Ethical Issues in Health Services Management
- Alzheimer's Disease: A Challenge for Care
- Medicare Eligibility Training (Free!)
- Stress and Burnout in the Health Care Profession
- Understanding and meeting the Needs of the Elderly with Problem Behaviors

CT Consulting, LLC

www.ctconsulting.com

E-mail caryn@ctconsulting.com and request to be on the e-Learning Mailing List for a monthly notification of upcoming topics!

Have you ever learned about a seminar whose topic is relevant to your job but the location is too far from your home or office? Even if the seminar is exactly what you need to keep yourself up to date for continuing your education with timely and relevant information, were you unable to attend because the travel costs were too high? CT Consulting is a company that offers live, web-based, interactive seminars that anyone can attend from the convenience of their home or office.

Because the technology used to present the seminars allows for interaction by all participants, you will be able to ask questions of not only the presenter, but other subject matter experts that are attending the seminar along with you. To attend a seminar, just click the Register link from the Website and CT Consulting will do the rest for you (www.ctconsulting.com/webinars/webinars.html). Following registration you will receive an e-mail which will include the Web address to access and a toll-free phone number to call the day of the presentation. Once the seminar is over, participants receive an e-certification of attendance via the Internet.

Sample topics include: Communicating Cooperatively in the Workplace; Managing Performance; Pain Management Overview; Patient Safety: Why It Just Won't Go Away

Continued on page 5

CE SPOTLIGHT Continued from page 4**The Institute for Caregiver Education**

www.skills4care.org

Skills4Care is an exciting new venture of The Institute for Caregiver Education, a not-for-profit organization. Skills4Care.org is an e-learning community for long term care professionals. Courses are structured in four main areas:

- 1 Leadership
- 2 Clinical Knowledge
- 3 Applications for Practice
- 4 Quality of Life

Skills4Care currently offers more than thirty credit hours and regularly add more as they are approved.

The following are a sample of courses offered:

- Leadership: Step-by-Step Guide to Achieving Your Vision
- Clinical Knowledge: Culture Change 101 (Free Limited Time!)
- Clinical Practice: Are Your Clinical Systems Really In Place - Pressure Ulcers
- Applications: Writing a Plan of Correction

HOME STUDY**Medical Update, Inc.**

Toll Free: 888-359-9600

www.medicalupdate.com

Home study courses offer a convenient, relaxing way to earn approved continuing education units or clock hours by studying at home. Courses include books or audiocassette tapes, a short workbook and a multiple-choice exam or report form. Read the book or listen to the tapes, using the workbook to guide your study. Take the exam and send it to Medical Update, Inc. for grading. Exams may be faxed for faster turnaround. A certificate will be returned by mail with your passing score of 70% or better. A sample of courses available follows:

- Getting Control of Life's Treadmill
- Lest We Forget
- Managers Are Human Too
- People Like You, People Like Me

ETHICS

Providence Center for Health Care Ethics

www.providence.org/ethics

Providence Center for Health Care Ethics along with the Center for Ethics in Health Care at OHSU, offers a **FREE** seminar "Finding Hope and Meaning in the Face of Health Transitions" at the following locations.

- Portland, Kingstad Center, October 7
- Eugene, Eugene Hilton, November 4

7:30 to 8:00 a.m. - registration
8:00 to 11:00 a.m. - seminar
To register, call Sharon Mansfield at 503-494-5687
or e-mail her at mansfies@ohsu.edu.

SNALFNEWS.COM (dailyemail@snalfnews.com)

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Department of Health & Human Services Calls for Comments on Flu Plan
HHS recently released its draft *Pandemic Influenza Response and Preparedness Plan*. The plan, which provides guidance to state and local health departments and the health care system, outlines a coordinated strategy to prepare for and respond to a flu pandemic. It advises that nursing home residents need to be relocated separated from flu patients and their care givers. The draft plan is available for public comment and may be found at <http://www.hhs.gov/nvpo/pandemicplan>.

Death and Bereavement Expert Kubler-Ross Dies

Renowned death and bereavement expert Elisabeth Kubler-Ross recently passed away at age 78. Kubler-Ross's 1969 book *On Death and Dying* helped transform commonly held ideas of terminal illness and death. Kubler-Ross was a strong advocate of hospice care and taught to hospice workers around the world. You may find more information about Kubler-Ross and her at <http://www.elisabethkublerross.com/>.

Protests Over New Overtime Pay Rules

New federal regulations governing overtime pay took effect in the latter part of August sparking protests nationwide. Despite the protests of union members and their families and the AFL-CIO, U.S. labor officials defend the new rules as needed to clarify which employees are and are not eligible for overtime pay. Unions contend that the rules were designed to cut employers' costs by trimming the number of workers who qualify for overtime. Further information on the new rules may be found at <http://www.dol.gov/esa/regs/compliance/whd/fairpay/main.htm>.

Medicare Premiums and Deductibles Set to Increase in 2005

The Bush administration announced Labor Day weekend the single largest Medicare increase in history. The Department of Health & Human Services reported that monthly premiums for Medicare Part B would increase an unprecedented 17 percent to \$78.20 in 2005. The deductible for Medicare Part A, which pays for skilled nursing facility care, will increase to \$912. For beneficiaries in SNFs, the daily co-insurance for days 21 through 100 will climb to \$114 in 2005.

Seniors Housing Industry is Aging

Like its customers, the seniors housing industry is getting up there in years. This is the finding of the National Investment Center for the Seniors Housing and Care Industries (NIC). According to NIC's inaugural issue of the *MAP Monitor*, the median age of all properties in the top 30 metropolitan statistical areas is 19 years. The median age of freestanding nursing facilities is at 29 years compared to freestanding assisted living facilities with a median age of 11 years. The NIC further reports a notable difference of more than \$2,400 per month between the median private-pay nursing rate (\$5,092) and the median rate for assisted living (\$2,670). Regardless, nursing facilities still dominate the seniors living industry, representing 60 percent of all units in the top 30 MSAs. More information on NIC's MAP project may be found at <http://www.nic.org/MAP/>.

SNALFNEWS.COM continued from page 6**Benzodiazepine Connected to Hip Fractures in Elderly**

Long-term care providers should closely monitor elderly residents taking a certain class of commonly prescribed sedatives. A study in a recent issue of the Archives of Internal Medicine has uncovered a link between benzodiazepine use and hip fractures in the elderly. Further, and contrary to several previous studies, this study found that short half-life benzodiazepines are no more safe than long half-life benzodiazepines. Hip fracture risk was highest during the first two weeks after starting a benzodiazepine and declined thereafter. Researchers arrived at the results after a 42 months analysis of New Jersey Medicaid health care claims and controlling for numerous factors that included other medications.

Recall on Patient Lift: Minerva Lift Models ML-20 & ML-30

The U.S. Government and manufacturer have issued a recall on a type of patient lift commonly used in nursing homes. The FDA and the lift's manufacturer, Arjo, Inc., have announced a recall of the battery-operated Minerva Patient Lift Models ML-20 and ML-30. The Food & Drug Administration and manufacturer Arjo Inc. have announced a recall of the battery-operated Minerva Patient Lift models ML-20 and ML-30 due to mechanical problems with the device that may result in the patient falling to the ground. The Minerva lift is technically identical to Arjo's Minstrel lift, which was recalled in April 2004. For more information on the recall go to <http://www.fda.gov/cdrh/recalls/recall-080404.html>.

New Technology Fights Bacteria in Beds

HaloShield is a new technology that battles bacteria and viruses through chlorine-based sanitizers woven into bed linens. HaloShield consists of a patented coating that binds chlorine-based sanitizers to practically any textile or surface, and it kills microbes on contact without promoting antibiotic resistance. In fact, lab tests indicate that HaloShield treated sheets kill 99.9 percent of microbes within minutes. Medline Industries, Inc. licenses HaloShield from Vanson HaloSource. For more information on this germ-killing technology, go to, http://www.vanson.com/haloshield_index.shtml.

Study Finds That Vitamin E Combats Colds in LTC Residents

The findings of a study published in a recent issue of the Journal of the American Medical Association indicates that a daily vitamin E pill can help keep colds at bay.

The study, conducted by researchers at Tufts University, gave each participant a multivitamin and gave some an additional 200 IUs of vitamin E while others got a placebo. The results: fewer people in the vitamin E group suffered upper respiratory tract infections. Researchers further noted that participants given the vitamin E supplement had a 20 percent lower risk of catching a cold than those receiving the placebo. Additional findings from the study may be viewed at <http://jama.ama-assn.org/cgi/content/short/292/7/828>.

Erythromycin Linked to Sudden Cardiac Death

Take heed if any residents of your long-term care facility take erythromycin. A study by Vanderbilt University researchers found that patients who took erythromycin along with medications that inhibit CYP3A drug enzymes — such as some calcium-channel blockers, anti-fungal drugs and anti-depressants — had five times the risk of sudden death from cardiac causes than patients who did not take the drugs at the same time. Study findings will aid clinicians in selecting antibiotics for those patients taking multiple medications. An abstract of the article is available at <http://content.nejm.org/cgi/content/short/351/11/1089>.

IMPORTANT REMINDERS

Transitioning From Inactive Status to Active Status

The board's laws allow a licensee who is not employed as an Oregon Nursing Home Administrator to renew under Inactive status with payment of a lesser renewal fee. Additionally, the board's laws require an Inactive licensee to revert to full Active status if they work as a Nursing Home Administrator in Oregon for six months or longer during the two-year license period. Given this, Inactive licensees may receive an NHA License Activation form if it appears that they have been employed as a nursing home administrator for six months or longer during the license period. Licensees are provided an Exclusion Option in the event they have not worked as an NHA for six months or longer. While the board office attempts to monitor employment changes, it is ultimately up to the Inactive licensee to notify the board when they have surpassed the six-month allowance.

Moving? Change In Employment Or Employment Status?

Please remember that the law requires NHA's to apprise the board of changes in address, employer and employment status--when employed as an administrator. If you have changes to report, contact the board office to request an NHA Information Update form or download one from the board's Web Site at www.nhabd.state.or.us. **Note:** When reporting a name change, please provide evidence of such change.

PERFORMANCE MEASURES POSTED

The board is required to post an annual report of its performance measures (PM) on its Website. The following are the board's existing performance measures:

Goal 1: Provide excellent customer service.

PM 1: Percentage of customer service surveys returned indicating satisfaction in all areas.

Goal 2: Protect nursing home residents from unethical and/or incompetent nursing home practices.

PM 2: Percent age of preceptors (trainers of Administrators-In-training or AITs)) receiving satisfactory ratings from their AIT.

PM 3: Percentage of preceptors with unsatisfactory survey ratings by AIT's that are retrained.

PM 4: Percentage of surveyed nursing homes with Oregon-trained administrators on the job for at least two years that receive substandard letters from DHS/Services to People and Disabilities.

PM 5: Average time to complete an investigation from the receipt of a complaint.

Goal 3: Regulate in a manner that supports a positive industry change.

PM 6: Number of stakeholders providing input to rule changes every three years: a. Licensees b. Associations.

For those interested, the board's annual performance measure report, data and targets may be viewed on its Website at www.nhabd.state.or.us.

Be who you are and say what you feel because those who mind don't matter, and those who matter don't mind.

Dr. Suess

AIT PROGRAMS COMPLETED

The Board congratulates the following individuals who have successfully completed their AIT program:

July 2004

<u>NAME</u>	<u>FACILITY</u>	<u>LOCATION</u>	<u>PRECEPTOR</u>
➤ Kevin McNamara	Corvallis Manor Nursing Home & Rehab	Corvallis	Lee Garber
➤ Alcyon Moschogianis	Rosehaven Nursing Center*	Roseburg	Steve Wallace
➤ Beth Nolan	Rogue Valley Manor	Medford	Kevin McLoughlin
➤ Theresa ShIPLEY-Klein	Umpqua Valley Nursing & Rehab Center	Roseburg	Steve Wallace
➤ Stephanie Streety	South Hills Rehab Center* *Also Hillside Heights Rehab	Eugene Eugene	Lee Garber

WHERE ARE THEY NOW?

July 2004 to September 2004

<u>NAME</u>	<u>FACILITY</u>
➤ Don Bottemiller , Interim	Evergreen Portland Health & Rehab Center, Portland
➤ Nadine de Klerk	Cascade Terrace Nursing Center, Portland
➤ Jennifer Gray , Interim	Clackamas Rehab & Specialty Care, Gladstone
➤ Steve Higgins	Central Oregon Health Care Center, Bend
➤ Janice Hill	Rose Linn Care Center, West Linn
➤ Richard Hill , Asst. NHA	Rose Linn Care Center, West Linn
➤ Perry Hoffman	Mt. St. Joseph, Portland
➤ Bob Marcoff , Interim	Twin Oaks, Sweet Home
➤ Chad Martin	Lebanon Rehab. & Specialty Care
➤ Kevin McLoughlin , Interim	Rogue Valley Manor, Medford
➤ Nilda Miranda	Hillsboro Rehab & Specialty Care, Hillsboro
➤ Alcyon Moschogianis , Prov.	Hillside Heights Rehabilitation Center, Eugene
➤ Jeremy Pantovich	Marquis Care at Powellhurst, Portland
➤ Mark Remley	Marian Estates, Sublimity
➤ Thomas Stoelting , Asst. NHA	Marquis Care at Mt. Tabor, Portland
➤ Stephanie Streety , Prov.	French Prairie Care Center, Woodburn
➤ Margaret Tucker	Cascade View Nursing Center, Bend
➤ Steve Wallace , Interim	Green Valley Rehabilitation Health Center, Eugene

The highest art is the art of living an ordinary life in an extraordinary manner.

Tibetan saying

FACILITY CHANGES

FACILITY RELOCATION

Dallas Retirement Village, Dallas
Old Address: 348 W. Ellendale
New Address: 377 NW Jasper Street
 Existing email, phone and fax numbers are not affected by the move.
Effective: September 25, 2004

FACILITY NAME/OWNER CHANGE

Previously: Siuslaw Care Center, Florence
Presently: Aidan Healthcare of Florence
Owner: Aidan Healthcare, Inc.
Effective: June 1, 2004

BOARD OFFICE MOVING

The board office is scheduled to move and it will likely occur sometime in 2005. The board office is moving to accommodate the Board of Nursing's need for contiguous space. The Department of Administrative Services, Space Allocation Committee met and agreed that moving the Health-Related Licensing Boards currently located in suite 407 would be the most practical way to accommodate the Nursing Board's increasing space needs. The Board of Nursing has agreed to pay all moving costs incurred by relocation. At present, it appears that the Pharmacy Board will move from the fourth floor to the first floor and most of the HRLBs currently in suite 407 will be relocated into the Pharmacy Board's space on the fourth floor of the Portland Office Building.

NHA LICENSES ISSUED

June 2004 to September 2004

NHA LICENSES

The Board extends congratulations to the following newly licensed administrators:

<u>NAME</u>	<u>FACILITY</u>	<u>LOCATION</u>	<u>LICENSED BY</u>
➤ Robert S. Barry	Windfield Village	Wilsonville	Exam
➤ Robert J. Fraser	Timberview Care Center	Albany	Endorsement
➤ Kathleen A. Parry	Maryville Nursing Home	Beaverton	Endorsement
➤ Ronald W. Petersen	Linda Vista Nursing Center	Ashland	Endorsement
➤ Cheryl L. Randolph	Willowbrook Terrace	Pendleton	Endorsement
➤ Kari A. VanZant	Evergreen Milton-Freewater Center	Milton-Freewater	Endorsement
➤ Robert Paul Wilkes	Menlo Park Health Care	Portland	Endorsement

.....
PROVISIONAL LICENSES

<u>NAME</u>	<u>FACILITY</u>	<u>LOCATION</u>
➤ Stephanie M. Streety	French Prairie Care Center	Woodburn
➤ Alcyon D. Moschogianis	Hillside Heights Rehab Center	Eugene

MEETINGS & EVENTS

National

October 20-23, 2004

Health Information Technology Summit
Renaissance Washington DC Hotel
Washington, DC
<http://www.hitsummit.com/>.

October 24-27, 2004

11th Annual International Symposium on
Staphylococci and Staphylococcal Infections
Charleston Convention Center
Charleston, SC
[http://www.uemeded.com/rsvp/invitation/
invitation.asp?id=/839919370420](http://www.uemeded.com/rsvp/invitation/invitation.asp?id=/839919370420)

October 25-28, 2004

American Assoc. of Homes and Services for the
Aging
2004 Annual Meeting & Exposition
Opryland Resort & Convention Center
Nashville, TN
<http://www2.aahsa.org/>

November 3-5, 2004

NAB Mid-Year Meeting
The SunBurst Resort
Scottsdale, AZ
<http://www.nabweb.org>

December 4-6, 2004

ACHCA 11th Annual Winter Marketplace
Aladdin Resort & Casino
Las Vegas, NV
<http://www.achca.org/>

Local

October 6-8, 2004

Oregon Alliance of Senior and Health Services
Fall Conference
World Trade Center
Portland, OR
<http://www.oashs.org/>

October 7-9, 2004

21st Annual Oregon Rural Health Conference
DoubleTree Hotel Lloyd Center
Portland, OR
<http://www.ohsu.edu/oregonruralhealth/>

October 19, 2004

Health Career Day
Oregon Convention Center
Portland, OR
www.ohcc.org

**APPLICATIONS SOUGHT FOR
2005 CODMAN AWARD**

The Joint Commission on Accreditation of Healthcare Organizations will bestow a specially designed award at the Joint Commission's national conference scheduled for November 2005 in Chicago. Accredited long-term care organizations are invited to apply for the 2005 Ernest A. Codman award by the February 14, 2005 deadline. A copy of the application may be accessed at

[http://www.jcaho.org/accredited+organizations/
codman+award/index.htm](http://www.jcaho.org/accredited+organizations/codman+award/index.htm)

OCT 1-7 NATIONAL LONG TERM CARE PLANNING WEEK

In a society of increasing life spans and changing family structures, this week is devoted to raising the awareness and importance of long-term care planning. Annually, the first week in October is observed to promote awareness and discussion of how to meet the challenge of providing compassionate long term care. For additional information contact Marilee Driscoll, Long Term Care Planning Institute, PO Box 956, Plymouth, MA. 02362. 508-830-9975, email: mdriscoll@longtermcareplanning.com, or www.LongTermCareLearning.com

**OREGON BOARD OF EXAMINERS OF NURSING HOME
ADMINISTRATORS**

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